

BOD Meeting  
February 13, 2005  
11:00 am - Courtyard by Marriott

Meetings Attendees Dana Voight, Michael Hubbard, Donna Beasley, Becky Richwine, Darin Clark, James Phillips, Dave Carstenson, Nicole Evans, Nancy Cothron, Bob Nichols, Dave Skove

JGA Meeting will be at Regionals  
Rate went up for JGA (Junior General Assembly)

Meeting minutes from the November 14<sup>th</sup>  
Darin made motion to approve minutes and Nichole Evans second the motion.  
Motion carried.

**Commissioner Report - Dana Voight**

**Next BOD Meeting Date** June 12<sup>th</sup> (tentative)  
**Next JGA meeting** will be held at Regionals

**Promoting** – Commissioner Dana Voight brought up promoting of all events. All events should be promoted the same across the board. It was recognized that Dave Crowder has his own newsletter that he does himself. But because he is the Adult Coordinator for the Florida Region he needs to promote all Adult function the same across the board. As well all Junior function should be promoted equally across the board. If there is to be scrolling across the webpage it needs to promote all events equally.

**Calendar of events**- Dana is in control of the Calendar of events. He keeps it update, when he is told of an event, he puts it on the calendar and if there is a webpage to the event he puts in a link to that particular page. This calendar is found on our website and is the most current and up to date.

**National Bids and Dates**- Cut off date Girls National April 1, 2005. Please note that checks will not be cashed until bids have been accepted.

**All Regionals**

**Adults**-Bob Nichols will be contracted to do adult regionals this year. Not sure of date as of yet. Bob is working. on dates and times. Bob is looking a possibly having a two day event. He is also checking into holding the event at Champions Sport Facility. Looking at a March 15<sup>th</sup> deadline to register.

*Adult nationals are to be held in Denver this year and it will be a bid tournaments only. It won't be open like in the past years. It is encouraged to get the words out to put in bids quickly as to strengthen the possibility of getting in. Remember no checks will be cashed until the bid is accepted.*

**Boys Regional** Robert Smith is working on the boys. He was looking to have tournaments in Orlando. The dates he is looking at are June 11<sup>th</sup>, 18<sup>th</sup>, or the 25<sup>th</sup>. The cut off for Boys Nationals in the 9<sup>th</sup> of May.

**Girls Regional** Will be held at the Orlando Convention Center on April 30<sup>th</sup> and May 1st. Registration will be the around 5:00 – 6:00 before banquet. Dana doesn't want to set up the registration table in the banquet, the table will be outside the room and Becky has volunteered to help with registrations and we need one more volunteer.

**Sports Courts** Dana is signing a contract with Mike Bradburn for sport courts. Mike has 16 courts and will contract with Tampa for the other courts needed. There will be two proposals one with laborers and one without and there will be a four year contract.

**Banquet** Dave Carstenson will heading the banquet this year on Friday night the 29<sup>th</sup> of April. Rita Crocket will be the guest speaker this year. Dave will put out an e-mail to promote the awards. Any member in good standing with the region can vote on who will receive the awards. Dave will be getting a letter together to send out to all clubs in the region about how the awards are changing this year and how to go about nominating for these awards. Dana asked about the wording on the awards he would like to see the word best changed to outstanding. Here are the awards that are going to be given out this year Best Adult Ref, Best Ref Kid, Score Keeper Kid, Most Improved Club, Best Coach 12-14, Best Coach 15-16, Best Coach 17-18, Hall of Fame Award Past Member (bring back), Best Clinician, Best Ref Team Overall, Best Parent, Meritorious Service Award (the word Dana couldn't pronounce), and the Ashley Morrison Award. Dana requested that all BOD members be present and causally dressed for the banquet. It was brought up that we all have matching shirts that show we are the BOD. (Dana suggests that we wear plaid pants or ones with fishies) Of coarse that didn't go over to well. But we will be looking into get the shirts for sure.

**Florida Feast** Sam wants to give up the Florida Feast and the region would like to take it over. This year dates are May the 14<sup>th</sup> and 15<sup>th</sup> at the Fort Lauderdale Convention Center. At this time Dana hasn't gotten all the information but will give us the details as they become available.

**Web Page** – In order for Dana to post the proper rankings of teams, he needs the proper team code. When a tournament uses the signup to play the code is automatically recognizes the team and gives the proper code. Just giving the team name will not work and will not get the teams properly ranked. Dana needs to receive completed results from the tournament directors in order to rank the teams properly it is part of the clubs sanctioning.

Web Page is finished Domain name [www.usavflregion.org](http://www.usavflregion.org). Dana, Chris, and Michael will be the only people able to see the website until it is complete and the way they want it. They

will also be the only ones with the codes to get into the website to make changes, if you have something to be posted on the site you need to take it to Dana, or whom ever he has appointed to take care of it. It will be posted within 48 hours. Dana will give the Board access to the website for us to look at, before it goes out for the public.

**High Performance Contract** - Jamie from Champions Sports sent the contract to Dana and Michael via e-mail but it was in a legal format and Dana could not print it. Michael didn't have copy of it with him.

**Lawyer Reports and Banner**- Dana spoke with Jeff and he is our lawyer for the region. He does not represent any club, if a club were to have a problem with the region they would have to get their own legal representation. We need to have a banner posted on the website as well as having a banner made to post at tournaments, with Jeff's information. It is Dana's responsibility to speak with Jeff about any legal issues that may come about. We currently have a verbal agreement with Jeff. It was brought up that we need to look into getting a formal agreement written up. We have really good insurance that covers the Board of Directors.

**Proxies**- Dana would like to eliminate proxies. He feels that if we had an agenda ahead of time it would be one thing but we don't know what is going to be motioned until the meetings is at hand. To eliminate proxies James says he believe we need to have at least 2/3 the vote, it also must be posted at least ten days prior to a vote. All member need to know and the next board meeting it will be voted on.

**Regional Office Report- Michael** handed out profit and loss statements to all Board members. He explained the report at hand and showed us where we stand.

**Secretary Report** No report from the secretary.

**Officials Chair- Darin Clark** wants to assign district representative to each district to coordinate clinic for each district. Goals to get more organized for next year. What they are looking at for next year is that Dave will take the Tampa area, James will have all of Orlando north, Southeast not sure at this point, Jim Fales will take care of the Southwest. Each representative will make sure each club in there area has had their clinics.

Dave-thinks that there needs to be a check list given to the club directors at the JGA meeting as to what they need to bring to the clinics to be prepared. What should be done at clinics and how they should be run. Hold the coaches and club directors responsible for the clinic.

Clinics-There need to be standards set for how clinics are run, there should be practicles during clinics and there should be enough clinicians to run the clinic properly. All coaches and Jrs. are required to attend a clinic. Darin has list of all completed clinics. We need to get list to find who hasn't had clinics as of yet. Those who haven't had a clinic as of yet need to get scheduled for one. James sent out email for clinics that are available. Dana wants a list of who hasn't attended a clinic. Nicole says no one communicated that there were clinic and would like to see a calendar so we can get them scheduled.

Rule books- Need to get books. Dana will send out e-mail to all club directors to see how many clubs need rule books. Rule books will be delivered to Darin at his work address.

### **Score keepers Report- James Phillips**

James is trying to learn more about what is going on with the score keeping chair. He has several e-mails that need answered but he doesn't have answers and is getting frustrated.

James asked about background checks from out of state official. Dana said we as a region have no control over out of state officials. Dana will try to see that out of state official have an ID that say that they are form out of state. Our region requires back ground. If you are a Florida member you must have a background check. College people also need to have background checks. The issue that needs to be clarified, what are the grounds rules for College students, if they are doing a fund raiser for the school where does the money go. If they work and get paid is that considered a part time job. NCAA have rules about how many hour a players can participate in a week. Dana said if the college student is working a sanction event they need to have a background check as well as being properly uniformed. We have a dress code and they should be made to follow it as well.

Nancy asked what is the procedure for Juniors to get there regional patch. There is a form that the Juniors need to have with them and they need to tell the official on the court that they want to be rated in either score keeping or R2. Each Junior needs 4 ratings by officials and then they need to take the form to either Darin or James.

**Adult Coordinator's Report** – Bob spoke on Dave's behalf, to say that Dave takes what he does in the region very personal and devotes his time and energy into making what he does work and work well. He also said that he has been to a lot of Dave's tournaments and they are very well put together and run very smoothly. Dave just needs to learn to not take things so personal and realize that business is business.

### **Outdoor Coordinator's Report Dave Carstenson**

The Bud Lite Beach Volleyball tournament that has been named that for 14 years is no more it will now be called the Hess Express Tournament. The reason for the change is they want to focus on the kids, and get away from the alcohol and drinking associated with the name Bud Lite. On May 14 and 15 at Singer Island, will be the first clinic and Kerry Van Dyke which is on there board as Adult Outdoor Regional person in the West Palm Beach area. This will be promoted through the region, the High Schools in the area, the newspapers. There will also be on the same weekend another clinic in Clearwater (tentative date). The date may change to May 21 and 22 depending on Geno Ferraro, and if here is going to run USAV events. Dave is fairly confident that this will be the start of about six clinics this summer for kids. Tentative date for Ft. Meyers is June 4 and 5, will not be held at the pier like last year but further down the beach at the Holiday Inn. The Holiday Inn have agreed to have a block of rooms, and free rooms for those working, as well as security. Budget allows to be able to

send the kids to beach nationals this year. Dave is working on the details of just how things are going to work.

Legal suite has been filed by a gentlemen that played in a tournament that was a USAV sanctioned event. The insurance company has assured Dave that there is no case because he went up to play a ball and landed wrong twisting his knee. That is part of the chance you take when playing the game.

There will be no cost to us, no insurance required. We will run a same thing on our website and use their website.

Dave is working with AAU for beach volleyball.

**Jr Girls Coordinator Report- Eric Lazowski** High performance he wants to put together a coaching staff.

We are hosting a National High Performance tryout on March 4<sup>th</sup> and 5<sup>th</sup>. The girls are on Saturday and the boys will be on Sunday. At the same time the Cloverleaf will be going on down south and a lot of the girls will miss out, because they won't be able to get to both places.

**Jr Boys Coordinator Report- Chris Romine** Possible date 25<sup>th</sup> in Orlando Area.

**Dir of Coaches Education Report- Nicole Evans**

Nicole handed out a breakdown of cost that was spent on Impact, Cap 1 and Cap 2 certifications. She came in under budget for this year. Nicole thinks her budget for the years that Cap1 and Cap 2 certifications are done she wants to budget \$10,000 and the off years that only have Impact certifications she feels that the budget could be around \$4,000.

What is the time limit to get Impact certifications? Coaches must be Impact Certified before they can step on the floor to Coach. They are given a certificate to prove they are certified. They have to show proof. There were seven Impact Clinics available for coaches to attend this year. All clinics were posted on the website. Last chance for impact clinic is March 11<sup>th</sup> any clubs coming in after January 23<sup>rd</sup> will not be charged for the Impact clinic those who were registered before that date and did not attend a clinic will be charged for the clinic in March.

Motions are being made for penalties for not get Impact Certification and also if they don't tell the truth they are going to be penalized.

**Other Business**

**Budgets** –Dana asked that every one that doesn't have their budgets in, please get them in.

**Incident Review** – Dana spoke of an incident that happened and the sanctions that were given out. He also let the board know where it stands in this matter.

There was a discussion about what the board should know about any incident that takes place, everyone was in agreement that the board should be aware of all circumstances that come up and any sanctions that are given out. There was also discussion about whom ever is on the board should not discuss anything that was talked about in a board meeting on “Incident Review” outside the meeting. Those who do not attend will receive the minutes of the meeting, because they were not in attendance they should know about all discussions that went on. There also was discussion about having all board members signing a confidentiality agreement.

**By-Laws** – Not Discussed

**Operations Code** – Not Discussed

**District Reps** – Nothing from district reps.

**Job Descriptions** - Dana asked everyone to check their job description and get back with him to let him know if any changes need to be made.

**Motions**

#1 Nicole Evans, Director of Coaches Education, Seconded by Dave Carstenson  
Nicole made the motion that USAV Florida BOD develop a formal contract with the Florida Region Lawyer. Motion carried.

#2 Nicole Evans, Director of Coaches Education, Seconded by Bob Nichols  
Nicole made the motion that as of February 1<sup>st</sup> that if a coach in not Impact Certified or Higher and is coaching at a sanctioned USAV event they will be fine \$100.00 per event. Motion carried.

#3 Nicole Evans, Director of Coaches Education, seconded by James Phillips  
Nicole made the motion that all clubs who have registered their teams after February 1<sup>st</sup> with the Florida Region will be allowed to attend the March Impact coarse free of charge. Any teams registered prior to February 1<sup>st</sup> will be charged \$25.00 per person. Motion carried.

#4 Nancy Cothron, District Three Adult Rep, seconded by James Phillips  
Nancy made motion that the Florida Board sponsor two Florida Cadres per year to attend a cap clinic I, II, III, or IV to further education to include registration fees and ½ of an individuals hotel cost. Prior BOD approval. Motion carried.

#5 Nicole Evans, Director of Coaches Education, seconded by Bob Nichols

Nicole made motion that the \$100.00 credit toward CAP certification for Florida Region members be extended to individuals wanting to attend a CAP clinic outside the Region. Motion carried.

#6 James Phillips, Scorekeepers Chair, seconded by Dave Carstenson  
James made motion that any coach who fraudgently states they have IMPACT Certification and coaches during a sanctioned Florida Region event will be banned from coaching in the Florida Region- 1<sup>st</sup> offense – 1 year, 2<sup>nd</sup> offense – permanent. Motion carried.

## **Adjournment**