

BOD Meeting
November 14, 2004 / 4:30 pm
Courtyard Marriott, International Dr, Orlando

Meeting began at 5:50 pm.

Meeting Attendees:

Dave Carstenson, Darin Clark, Nancy Cothron, Dave Crowder, Nicole Evans, Mike Farah, Mike Hubbard, Eric Lazowski, Nicole Lindon (Hunt), Bob Nichols, James Phillips, Chris Romine, Dave Skove, Robert Smith, Dana Voight

Commissioner's Report – Dana Voight

1. Dana gave out Background Check Forms. Those who have not gotten their digital pictures to Dana need to do so ASAP. Please take a picture from the neck up in front of a neutral background.
2. Those individuals who have not filled out their 2005 Membership forms need to do so and send to Michael Hubbard at: 13900 CR 455, Suite 107-133, Clermont, FL 34711.

Motion #1: Bob Nichols 2nd – Chris Romine
To approve the Meeting Minutes from last meeting on August 22, 2004.
Motion Approved Unanimously

3. Danas address to be changed from website as of December 3rd to the following: 3810 Central Avenue #208, Fort Myers, FL 33901. You may reach him by cell as usual, which is remaining the same at 407-509-5011. His fax number after December 3rd will be 239-947-1323.
4. Next BOD Meeting will be January 30, 2005 at the Orlando Courtyard by Marriott at 11:00am. ***Revised to Feb. 13, 2005 on Jan 18, 2005, same time and location***
5. ROD Meeting – it has been passed that now adults have to have a Bid to play at Nationals. The Bids are being refined currently. Not all Regions will get a Bid as Bids will be determined from the average past participation. If a Region decides not to use their Bid and another Region could use it, then they can have it passed to them via the Trickle Down Effect. The adult teams do have to pre-register and pre-pay for the National Tournament in order to be eligible to have a Bid. They are downsizing the tournament to 44 courts so they have to limit the amount of teams.

Official's Chair Report – Darin Clark

1. Adult clinics are up and coming. Dave Crowder is working closely with Darin to set up a plan. Officials will be available at tournaments to rate adults this coming season.
2. Nerva Zonal Camp is putting together elite camps helping officials improve. There will be a fee to attend and each official will receive valuable input from top raters across the country.
3. Each region needs to send a qualified rater to Providence, RI, Feb. 6th, 2005. Darin suggested that we vote on who to send and throw out the names of Ben Jordan and Mike Carter as two individuals who have stressed an interest.
4. The 2004 Annual Officials Convention is in connection with PAVO. Darin would like to send James Phillips in his place in order to get info from the convention. He said that he does need to work this into his budget. It is not mandatory that someone from each Region attend, but it is highly recommended. The dates for this convention are December 16-18th in Long Beach, CA. Dana asked Darin to give him the Official's Agenda for him to come up with per diem for James while at the convention.
5. All new rule changes will be posted on the website.
6. The Florida Region Officials Contact list will also be posted to the website. Darin has a consent form to be filled out by each Official and given back to him before he can post the Official's info.

Region Report – Mike Hubbard

1. Start of the season...so we will start getting money in the bank.
2. Deposits are paid for Convention Center for the next two years.
3. The Region has a new mailing address: 13900 CR 455, Suite 107-133, Clermont, FL 34711.
4. We have reserves that have not been sent. Some of the money from the background checks has been sent, but not all of it.
5. We overspent in a couple areas last year, but being under new management we are starting off on the right foot. We will have budgets set for each area and abide by that budget.
6. We set aside some money to provide a scholarship to a girl in the Region this season. We need to put together a committee to determine what is

needed to provide a scholarship to one child. What sort of criteria is needed? The Committee will determine the criteria. Two club directors have already asked about how to apply for this scholarship. It was suggested to give out the scholarship at an Award Ceremony at Regionals. Nothing has been determined at this point. What forms...what person...what need...what stipulations...conform with NCAA rules...these are all items that need to be taken into consideration from the committee. Academics and volleyball achievements should be pulled into this together. What will the award be named? BOD should vote on the award that is based on nominations from the committee. The committee is comprised of Chris Romine who will chair and Bob Nicholls and James Phillips.

7. At this point registrations have only been received from Sandspurs.

Adult Coordinator Report - Dave Crowder

1. Dave has noticed many discrepancies in numbers.
2. Adult tournaments are booked out from Miami to Tallahassee.
3. Dave has requested that he receive funds to purchase extra Medals to send to two different individuals who didn't get enough for their teams at 2003 Regionals. Those two individuals are Michelle Orr and Jennifer Sanchez whose team got 2nd at Nationals this year in the US Open BB Division.
4. Dave stressed his concern in the lack of a Region Treasurer. It is evident that the Region took a big hit in last year in an area or two and it was in part due to the absence of an individual controlling the funds of the Region. The Region is a corporation without a Treasurer. We need to have the input in setting financial goals for the Region. It has been recommended that we as a BOD be proactive in obtaining an individual for this paid position. It was pointed out that the only two people authorized to write a check in the Region are the President and Operations Manager. Mike Hubbard pointed out that Keith Newman out of St. Pete takes care of books right now. Mike will ask him if he would serve on the Board. It was pointed out that when something unexpected happens that member needs to bring back the situation to the BOD and ask for more money. You have to be held accountable for your budget.

Last minute scenarios. According to by-laws, second requests come back to the Commissioner for emergency situations...otherwise come back to the BOD. It was decided that a dollar amount be put on emergency situations that the Commissioner would sign off on without needing approval from another Board Member, but no dollar amount was decided on.

5. Status of unpaid Sanction fees has been taken care of.

General Discussion:

Mike Farah has a problem with people not enforcing rules that are in the book. BOD members should know the rules. Under this book there are penalties and they are not being assessed.

Dave Carstenson wants people to enforce rules. From this point forward we have a clean slate. All rules need to be enforced.

Perhaps we need to have a parliamentarian. It is supposed to be the Secretary, but Nicole Evans challenged entire BOD to know the history of the Region before the next meeting so that we are not put on the spot in meetings in the future.

Mike Hubbard is going to make copies of the entire BOD Handbook and distribute to everyone.

Beach Coordinator Report – Dave Carstenson

1. The AVP is doing 2 different events in Florida and will use Juniors for ball shaggers. They will do clinics on Friday night for the kids.
2. A Beach Camp will be conducted this season. Finalized camp will be done prior to Beach Nationals.
3. 1st and 2nd weekends in April are scheduled tournaments and the Adult Regionals will be in July, location TBD.

Junior's Coordinator Report– Eric Lazowski

1. HP Budget is being looked at more closely this year.
2. We were able to obtain a check for \$700 in Sanction fees.
3. Sam has made it know that he will supply 8 courts for Adult Regionals.
4. HP has decided that each discipline will handle their own administrative duties. All other items will be handled by the Region Office.
5. Nancy says Juniors Coaches are interested in getting info from this meeting sooner.

Boy's Coordinator Report– Robert Smith

1. Boys....need more tournaments... Today they made a boys committee to try and get more involvement from the boys.
2. Regionals will be set in Orlando. There is concern as to whether Miami and the south teams would not travel to Orlando for the Regionals tournament, but next year will be in Ft. Myers.
3. There was talk about moving the boys season up to August.
4. Pinellas and Sandspurs will have one team each according to Dave Crowder. Laurie Dagostino stressed an interest to Robert about having a team for Tampa Bay this year as well. Need to recruit more boys teams.
5. Would like HP tryouts for boys.

Director of Coaches Education Report – Nicole Evans

1. Impact Clinics will be going to the Districts.
 - Dist 1 – Jacksonville Indoor Sports Facility
January 23, 2005 from 2pm – 5pm
 - Dist 2 – Champion Sports Complex
January 7, 2005 from 6pm – 9pm
 - Dist 3 – Still to be determined
 - Dist 4 – Spanish River High School
January 23, 2005 from 9am - noon

Jan 7-9 Orlando Cap Level II Training

2. Nicole will go online to ASEP.com to try and get resource material.

Commissioner goes through Motions from the JGA Meeting.

Two Committees formed from Motions:

RFP Committee - composed of Nicole Evans, Dana Voight, Eric Lazowski and Chris Romine.

Bid Tournament Committee consisting of (4 District Chairs) Mike Farah, Barb Small, Carrie Pruitt and Connie and chaired by Chris Romine.

Dave Crowder's Miami Event...

Will not take place for this year. Dave doesn't understand the objections of the BOD Members for this event. The event is a great idea, but the timeline is not feasible for 2005. Eric to check on college women's teams being able to play coming into their spring season. Schools should have their own insurance

through their schools and it shouldn't jeopardize their eligibility. The college coaches want to determine who they can play and we would just be providing the venue.

Dave Crowder is opposed to charging the gate fee. The idea of possibly providing a recruiting clinic of some sort during the tournament was brought up. Serious concern from BOD is that a lot of coaches will not bring their girls teams to a tournament with the adult men. Dave thinks that Club teams will respond with Region backing.

Big Problem putting guys and girls in the same tournament. They would stay in same hotel and that would be a problem as it has been in the past. Dana is tabling this discussion to get more feedback and research.

Motion #2: Nicole Evans 2nd by Dave Carstenson

All coordinators and department heads to submit a detailed line item budget to the commissioner by no later than Jan 1, 2005. Commissioner then will approve and return budgets to coordinators no later than Jan 15, 2005. Official approval of board budgets on Jan 30, 2004.
Motion Approved Unanimously

Motion #3: Chris Romine 2nd by James Phillips
Make a \$5 increase to Junior Membership Fee and Adult Player
Membership. (\$40 Membership fee to \$45 stating in the 2005-06 season)
Motion carried by a vote of 8-4

Meeting Adjourned